

TRINITY UNITED CHURCH OF CHRIST COMMITTEES

Consistory is the executive body of the church. It functions in the following ways: it determines policy; authorizes annual budget and business transactions; sets the amount for our commitment to major benevolences; provides for the auditing of financial accounts; and keeps an accurate record of its proceedings. All committees of the church are responsible to the Consistory. The Consistory may authorize payment of any expense within the limitations of the budget and may borrow funds and pledge the assets of the church as security for the loan up to the aggregate amount of \$10,000 without the approval of the membership. No funds shall be borrowed without the express approval of the Membership for over \$10,000 of church indebtedness. A chairperson is elected from the 6 Current Elders, and actions are determined by vote of the 12 members. Pastor is present for each meeting, and verbal input is highly valued.

Auditing Committee audits the accounts of the church and those organizations of the church which maintain separate bank accounts. Audits are performed near the close of each Fiscal year, which shall be December 31 unless otherwise designated by the Consistory. Results of this Committee are presented during the Annual Congregational Meeting.

Called to Care Committee assists Pastor to carry out the Christian ministries of the church for its members who may be in the hospital, nursing or rehabilitation facilities, or living alone with limited mobility. Help has been provided in the form of transportation, shopping, meals, visitation and other member specific needs.

Christian Education Committee plans and explores, in conjunction with the Pastor, all areas of Christian Education including but not limited to the church school program, summer Vacation Bible School, young people's groups, and Adult Christian Education. This committee would also cooperate with other churches in the community in the area of Christian Education.

Fellowship Committee is charged with the promotion of congregational fellowship activities such as dinners, coffees, special receptions to honor members, and seasonal celebrations on the church calendar.

Finance Committee is in charge of the management, control, dispersing of all financial assets of the church and confers with appropriate financial institutions as necessary.

Library Committee maintains the church library by recommending new books for all ages, monitoring the signing in and out of books, and reporting on new and interesting items.

Nominating Committee nominates members to fill the various offices and committees of the church as designated by the Consistory. The Consistory representative on this committee shall be the spokesperson at the Annual Congregational Meeting to announce the candidates for Elders and Deacons.

Outreach Committee plans and implements methods to bring new members into the church family. These methods include but are not limited to updating printed material that would offer information about the denomination and our church; contacting inactive and prospective new members through visitations, telephone, and letters; creating projects that would encourage members to participate in welcoming church visitors; promoting our church to the community; and developing community programs.

Personnel Committee makes recommendations to the Consistory to fill vacancies and fill new positions created by the Consistory. This committee would review salaries, pensions, and other fringe benefits of salaried employees and would at least evaluate the performance of each employee. It is also responsible to seek candidate for a vacancy in the office of Pastor.

Property Committee is responsible for the maintenance and improvement of the buildings and land owned by the church. Make recommendations to Consistory regarding Insurance policies and coverage. The Church sexton shall be responsible directly to the chairperson of this committee.

Social Concerns Committee shall explore issues such as justice, freedom, hunger, and peace in the local community, state, nation, and world and provide information about such findings to the congregation. This committee shall evaluate and respond to these issues by creating and coordinating church activities and programs relating to social issues (examples include: the local Food Pantry, One Great Hour of Sharing, Second Mile Offering, local Habitat for Humanity, Christmas gifts for youth residents of Hoffman Home; and the Gettysburg Homeless Shelter).

Stewardship Committee is responsible for promoting responsible stewardship within the Membership. The committee will emphasize not only good stewardship of financial resources but of time and abilities as well.

Usher Committee is responsible for assigning ushers for weekly services, communion and special worship services.

Worship Committee shall consult with the minister regarding the various services of worship and shall assist the pastor in arranging special worship services. It shall be responsible for the procurement and distribution of various church publications such as devotional booklets, etc.,

and shall be responsible for selection of church hymnals, music, musical programs and other choir matters.

ONGOING SMALL GROUPS

Altar Guild is charged with altar care for worship, communion, wedding and funeral services.

Holiday Bazaar Committee - By one event annually, the committee contributes the largest amount of money of all the church fund raisers. It determines and organizes workshops for holiday themed (or other) handmade crafts, calls on volunteers for baked goods, candies, and other items sewn or crafted in homes; and provides a noon and evening meal prepared in the church kitchen. Proceeds from these efforts have been used for needs of the church, community, and victims of natural disasters here and abroad. Each year, the date for sale is planned for a week or so before Thanksgiving.

Office Support assists church secretary with mailings of monthly newsletter as well as seasonal and special announcements

Study Group explores literature from scriptures, modern theological authors, and social issues.

Trinity Circle - Traditionally, this has been a group of women who come together in Christian fellowship to identify specific needs within the church, community, and the world for which they would like to provide some measure of help. Projects are initiated to raise funds from church members and the community to support these efforts. Among these projects have been the purchase of the church organ (which is still in use); financial assistance in replacement, maintenance, and repair of items within the church (altar paraments, carpeting, etc.); provide blankets and funds for those around the world who have suffered from natural disaster; and participation in projects sponsored by our denomination, such as sponsoring a child and Tools for Hope Program (to help families in developing countries establish entrepreneurship and make a better life for themselves). Sponsoring spring and fall rummage sales account for a major source of the income.